

# A Quick Glance Guide for Support Coordinators

## SCHOOL LEAVER PATHWAYS AT NOVITA

This two page guide supports conversations with school leavers and families exploring post-school options at Novita.

Novita offers two pathways:

**COMMUNITY  
PROGRAMS**

**TRANSITION  
TO WORK**

Participants may move between pathways as goals change.



**Choosing one pathway does not limit future options. Many participants move between Community Programs and Transition to Work as their confidence, skills, and goals develop. Some people even combine both pathways. Goals can evolve over time, and it's important that decisions remain participant-led and are reviewed regularly to ensure the chosen pathway continues to reflect what matters most to the young person.**

***See page 2 for a side-by-side comparison guide of the two programs.***

## SUPPORTING REFERRAL CONVERSATIONS

Referral conversations are most effective when they centre on the participant's current goals, preferences, and readiness. Open, reflective questions can support young people and families explore what feels right at this stage, while creating space for goals to change over time.

Helpful questions may include asking:

- what feels most important right now?
- what they would like more of in their week?
- and, how do they feel about work at the moment?

## NEXT STEPS

Support coordinators can support decision-making by discussing goals and readiness with participants and their families, and by referring to Novita to explore pathway suitability.

Program fit should be reviewed over time, with flexibility to adjust supports as the participant's needs, confidence and aspirations evolve.

For enquiries or referrals, contact Novita on **1300 668 482**, email [services@novita.org.au](mailto:services@novita.org.au) or make an online referral at [novita.org.au/referrals](https://novita.org.au/referrals)

**1300 668 482**  
**novita.org.au**



## COMMUNITY PROGRAMS



## TRANSITION TO WORK



### Program overview

- Focus on daily life skills, personal support and community participation
- Supports independence, confidence and social connection
- Flexible days/times and person-centered
- Clients can choose hub or community based activities – or both
- No expectation to move into work  
*(Program previously called Day Options)*

- Tailored program with employment-focused outcomes
- Designed for participants with employment goals
- Supports skill development, confidence and pathway exploration
- Includes work experience and job-ready training

### Key differences at a glance

- Life skills focus
- Flexible activities
- Community participation
- No employment expectation

- Employment focus
- Structured program
- Work skill development
- Clear pathway towards work

### May suit participants who

- Benefit from routine and life skill development
- Would like a program that supports their goals and interests
- Want to build friendships
- Are looking to increase community participation

- Express interest in working
- Are ready for structured learning
- Want to build confidence in work settings
- Are exploring employment or training pathways