



What is Customised Employment?

Customised Employment is an evidence-based, person-centred way of creating meaningful work. Instead of starting with a job vacancy, we begin by understanding your skills, interests, and strengths. We then work with employers to design tasks or a role that fits you and meets real business needs.

This approach is:

- Flexible to suit the person and the workplace
- Collaborative with Participants and Employers
- Focused on long-term, open employment

Who can benefit?

Customised Employment can be used with anyone. Since it was first developed in the 1980's, it has proven especially effective in creating lasting work opportunities for people with higher disability support needs.

Benefits for you:

You may experience:

- Greater Confidence & Purpose
- Long-Term Career Opportunities
- Skill Development & Capacity Building
- Community Inclusion
- Personalised Support based on your strengths

Ready to start your Employment Journey?

Take the first step towards meaningful work today!

Contact us to schedule an appointment and explore how Customised Employment can help you find a role that fits your skills, strengths, and goals.

We operate across Adelaide and Perth and can travel where needed.

Find out more

☎ 08 8296 2660

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🌐 blueskymindstudio.com.au/ndis-supports

Customised Employment

Creating meaningful work that fits you



The Four Stages of Customised Employment

Delivered across four tailored stages, Participants receive personalised support at every step. Most people progress through all four stages in 8 months to 2 years, depending on their goals and journey.

1. Discovery

We explore your:

- Interests and motivations
- Preferred work conditions
- Strengths and contributions
- Employers are only contacted once you feel ready and motivated.

2. Job Search Planning

You may try new experiences, such as volunteering or work trials. We identify Vocational Themes and shortlist businesses where your strengths will be valued.

3. Job Development & Negotiation

Your Employment Coach represents you and:

- Approaches employers on your behalf
- Offers a free Employer Needs & Benefits Analysis
- Identifies tasks that match your strengths

Businesses often benefit when we help address:

- Bottlenecks or workflow delays
- High workloads
- Repetitive tasks
- Unfinished work
- Organisation or safety issues
- A customised role is then negotiated to support both you and the business.

4. Post-Employment Support

Once you start work, we:

- Analyse the job and workplace expectations
- Observe training and supervision naturally
- Suggest strategies to support your learning
- Step back gradually as you and your employer gain confidence
- Our goal is for you to become a natural, valued member of the workplace.

“I have become more confident with real life situations and learning to be independent living on my own”

